**Individual**

**Development**

**Plan**

**(IDP)**

|  |  |  |
| --- | --- | --- |
| **Academic Year**      | **Year in Program**      | **Date**      |

|  |  |
| --- | --- |
| **Name** |       |
| **Program** |       |
| **NTTA****(Normative Time to Advance)** |       |
| **NTTD****(Normative Time to Degree)** |       |
| **Advisor** |       |
| **Mentor** |       |

Instructions: The student should complete the IDP in preparation for meetings with his/her mentor and advisor/mentor. The IDP is designed to foster communication in a variety of areas to ensure the student is receiving comprehensive feedback about both his/her progress to date and future expectations. Accomplishments, challenges and goals should be addressed as well as any performance/progress issues so that both the student and the mentor/advisor have a clear understanding of the student’s progress toward the degree. **Please Note: The IDP is to be used as a student planning tool and is not a formal university evaluation or record-keeping document.**

|  |
| --- |
| **Academic Course Planning** |
| I In order to fulfill my academic goals and maintain NTTD progress, I plan to complete these courses and activities. **Annual Goals**:     **Long Term Plans**:     - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - **Mentor/Advisor Comments**:       |

**IDP**

|  |
| --- |
| **Research Planning** |
| I will make progress on my research agenda through the following: (include collaborations, research theories that you’ve developed, and studies/projects that you’ve been involved with.) **Annual Goals:**     **Long Term Plans:**     - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - **Mentor/Advisor Comments:**      |
| **Conference/Publications Planning** |
| I plan to attend the following conferences. The professional papers I plan to submit (include publications and submittal deadlines, include local and/or regional presentations).**Annual Goals:**     **Long Term Plans:**     - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - **Mentor/Advisor Comments:**      |
|  |
| **Career Planning****IDP** |
| My long and short-term career goals. Skills and competencies I expect to develop and workshops I plan to attend.**Annual Goals:**     **Long Term Plans:**     - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - **Mentor/Advisor Comments:**      |
| **Funding Planning** |
| My plans for securing funding each year of my graduate program. (Include Dept. Funding, External Grants/Fellowships and Summer Internships)**Annual Goals:**     **Long Term Plans (including funding for dissertations and research projects):**     - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - **Mentor/Advisor Comments:**      |
|  |
| **Leadership Development Planning** **IDP** |
| My leadership skills and competencies are being developed through the following (include positions held, activities and projects, civic engagement activities etc.) and my professional leadership aspirations include the following activities: **Annual Goals:**     **Long Term Plans:**     - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - **Mentor/Advisor Comments:**      |
| **Dissertation Progress Planning**  |
| I am aware of and am following the Department degree progress expectations through the following steps: (Include plans for committee membership, advancement deadlines and writing schedules).**Annual Goals:**     **Long Term Plans:**     - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - **Mentor/Advisor Comments:**      |

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** Graduate Student Signature Date Mentor Signature Date

C114 Student Center

UC Irvine

(949) 824-3849

(949) 824-9096 Fax

grc@uci.edu